

Leaders are not born; the majority acquire leadership skills over time through life experiences, training opportunities and professional development.

The *In the Footsteps of Leaders*® program is a unique and inspirational leadership experience for corporate, non-profit, government, military and educational organizations that recognize the significance and value of Gettysburg as a definitive tool for professional development.

Rather than focusing solely on the military strategy of the battle, *In the Footsteps of Leaders*® emphasizes essential precepts of decision-making: people, their decisions, and the successful or unsuccessful outcomes based on those decisions.

“An outstanding event marked by very knowledgeable professionals who were both very kind and excellent communicators. Informative, educational, and enjoyable, made for a rewarding learning experience.”

SEAN O'DOHERTY, TRADER JOE'S

“Please accept my heartfelt thanks for one of the best leadership education experiences of our lifetime ... The lessons we learned here will carry us through a lifetime of business challenges and make us a collectively better company.”

SHERWIN WILLIAMS



Sherwin Williams' executives follow Pickett's men.

GETTYSBURG FOUNDATION

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The **Gettysburg Foundation** is a 501(c)(3), non-profit philanthropic, educational organization operating in partnership with the National Park Service to preserve **Gettysburg National Military Park** and the **Eisenhower National Historic Site**, and to educate the public about their significance.

IN THE *Footsteps* OF **LEADERS**® LEADERSHIP PROGRAM



At Gettysburg Foundation, we have unique opportunities to facilitate the development of effective leaders through the use of America's most revered battlefield. The complexity of battle, the size of the opposing armies and the wide spectrum of personalities represented by the military leadership offer an extensive range of perspectives.



Team from Novo Nordisk visits the historic Sherfy House.

Communication, team building, empowerment, adaptability, strategic planning, visionary thinking, decision making under pressure—there are a myriad of lessons to be learned through Gettysburg's experiential learning program during which participants stand on the very ground where historic leadership decisions were made, and immediate and dramatic consequences occurred.

A Leadership Program Designed for You

In the Footsteps of Leaders[®] can be tailored to the individual needs of your company or organization—from a one-day encounter on the battlefield to a three-day event that utilizes Gettysburg National Military Park, the Soldiers' National Cemetery, the town of Gettysburg and our state-of-the-art Museum & Visitor Center.



Federal employees participate in the cannon-drill team building exercise.

For more information about *In the Footsteps of Leaders*[®] and to plan your leadership program, please call **717-339-2151**, email leadership@gettysburgfoundation.org, or visit GettysburgFoundation.org.

Our Unique Offerings:

A team of knowledgeable Licensed **Battlefield Guides**, licensed by the National Park Service, who weave battlefield history with the decisions made by military leaders.

A full array of **experiences at Gettysburg National Military Park Museum & Visitor Center** including the film *A New Birth of Freedom*, the Gettysburg Cyclorama painting and inspiring galleries in the Gettysburg Museum of the American Civil War.

Access to historic structures on the Gettysburg battlefield through our partnership with the National Park Service.

Meeting spaces for large or small groups with **catering services**.

Executives from Harsco Rail debrief in the Boeing Executive Conference Room.



Flexible programming to match your needs.

Experienced **logistics experts** to coordinate every detail so you can focus 100% on developing your team.

Team from Adams Electric Cooperative, Inc. cross the battlefield.

